

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 7th of April 2016 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:31 pm.

ROLL CALL – Present: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter
Absent: Mr. Berding

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATION

A. Fairfield Senior High School Student Panel

16-35 RESIGNATIONS/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Licensed

1. Resignations

- a. Michael Berkemeier, Freshman, Assistant Principal
(effective at the end of the 2015-2016 school year, in order to accept another position within the district)
- b. Marilyn Coburn, Senior High/Freshman, Guidance Counselor
(effective at the end of the day on May 31, 2016; for retirement purposes)
- c. Bradley Lanier, Senior High, Science
(effective at the end of the 2015-2016 school year; for personal reasons)
- d. Paul Otten, District Office, Superintendent
(effective at the end of the day on June 30, 2016, for personal reasons)
- e. Frieda Smith, Senior High, English
(effective at the end of the 2015-2016 school year; for personal reasons)
- f. Larissa Smith, Freshman, Principal
(effective at the end of the day on May 31, 2016; for personal reasons)

2. Employment

- a. Michael Berkemeier, Freshman, Principal
(recommended for a new two-year administrative contract effective July 1, 2016 through June 30, 2018. For 218 days, on the administrative salary range 2, for a replacement position)
- b. Aaron Blankenship, Fairfield Academy, Dean of Students
(recommended for a new two-year administrative contract effective July 1, 2016 through June 30, 2018. For 203 days, on the administrative salary range 1, for a replacement position)
- c. Jessica Magoch, North, 2nd grade
(recommended for a new one-year limited teaching contract for the 2016-17 school year, effective August 12, 2016; for a replacement position)
- d. Katrina Thompson, Central, RN
(recommended for a new one-year limited RN contract for the 2016-17 school year, effective August 12, 2016; for a replacement position)
- e. Keena Westmoreland, West, 3rd grade Math/Science/Social Studies
(recommended for a new two-year limited teaching contract for the 2016-17 and 2017-2018 school years, effective August 12, 2016; for a replacement position)
- f. Elementary Summer School Principal

Jennifer Thompson

(The above-named person is recommended for employment as an administrator for the 2016 Elementary summer school program as noted, at a rate of \$25.51 per hour for 15 hours per week, plus 15 additional hours to be distributed as needed before the Elementary summer school program begins, from June 6, 2016, through July 29, 2016.)

- g. Elementary Summer School Teachers

Baltzell, Beth
Donohue, Katie
Fields, Stacy
Frey, Becky
Gage, Laurie
Gethers, Phyllis
Hanes, Sally
Hardwick, Allison
Hauenstein, Gretl
Heis, Amber
Hilbert, Michelle
Howard, Kelly

Jackson, Melissa
Johnson, LeighAnne
Leugers, Connie
Lutes, Joanna
Paul, Chelsea
Runyan, Amie
Tenkman, Stephanie
Trimble, Jessica
Vollner, Mary
Yoder, Laura

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$25.51 per hour from June 6, 2016 to July 29, 2016. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

h. Extended School Year

Emily Lohrey
Danielle Pohlman
Amy Touassi
Christine Zboril

(The above-named persons are recommended for employment as extended school year teachers as needed at the rate of \$25.51 per hour from June 2016 through August 2016, specific dates to be determined. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

i. Extracurriculars 2015-16

Senior High

Gerald Einsfeld, Volleyball Assistant, Boys

j. Home Instructors (including Home Instructors for Summer 2015-16)

Jay Bauer

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$25.51 per hour, effective for the 2015-2016 school year.)

k. Substitute Teachers

Brenda Baker
Linda Boyer
Caitlin Roberts

(All recommendations are for the 2015-16 school year at a rate of \$82 per day.)

1. Correction

Kelli Stark, Senior High, Guidance Counselor
(correct the beginning date of unpaid leave of absence from 1/21/16 to
1/26/16)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter

Absent: Mr. Berding

Nays: None

Motion Carried: 4-0

A. Items for Board Discussion

1. Alternates for Building Project – Paul Otten

The Leadership Team ranked the alternatives. As money becomes available, the first item on the alternative list will be implemented. The top 10 items are included in the minutes.

2. Superintendent Search – Dan Hare

A notice to Fairfield City School District staff will be distributed tomorrow.

The community will be informed about the search process as it progresses.

Mr. Hare shared the following comments regarding the superintendent search:

A search for a new superintendent, who leads our district for the next several years needs to be a well thought out plan. Employing a superintendent or treasurer is the most important role of a Board of Education.

The search will be tailored to meet the unique needs of our district.

Selecting the right person is complicated and goes beyond advertising the position and interviewing candidates.

Staff and community members want to know what process will be used for this important task.

On April 13th the Board will have a Special Meeting to begin the task of designing the process. We may need more than one Special Meeting before the final process is determined. The final process will include timelines, characteristics or profile of our next superintendent as well as the application and interview process.

We ask the staff and community to be patient with the Board in finalizing our search process. We will keep everyone informed as decisions are made.

16-36 APPROVAL OF A SPECIAL BOARD MEETING ON WEDNESDAY, APRIL 13, 2016, AT 7:00 PM AT THE FAIRFIELD ADMINISTRATION BUILDING

MOTION – Moved by Mr. Kearns to approve the following:

B. Other Items for Board Action

1. Recommend approval of a special Board Meeting to be held on Wednesday, April 13, 2016, at 7:00PM at the Fairfield Administration Building to discuss personnel and the search for a new Superintendent.

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter

Absent: Mr. Berding

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Michael Berding - absent

B. Butler Tech – Michael Berding - absent

C. Planning Commission – Brian Begley – Meeting scheduled for April 13, 2016

ANNOUNCEMENTS

April 7, 2016 – Open Enrollment Begins 8:00AM – 4:00PM, Fairfield Administration Building

April 13, 2016 – Special Board Meeting – 7:00 PM, Fairfield Administration Building

April 15, 2016 – Inservice Day (No Students)

April 21, 2016 – Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

April 21, 2016 – “Big Fish” 7:30PM, FHS Performing Arts Center

BOARD MEMBER COMMENTS

Mr. Begley

He congratulated Aaron Blankenship and Michael Berkemeier on their new positions.

He thanked Paul Otten for his service and wished him and his family good luck.

Mrs. Shorter

She thanked Paul Otten and told him that he will be missed. She thanked the students that presented tonight.

BOARD MEMBER COMMENTS (continued)

Mr. Kearns

He thanked Mr. Smith for organizing the students tonight.
He wished Michael Berkemeier and Aaron Blankenship well in their new positions.
He thanked Paul Otten for his 19 years in the district. Beavercreek is very lucky to have him.
He appreciates Mr. Otten's commitment to the Fairfield City School District.

Mr. Hare

He stated that Paul Otten will be missed.

16-37 EXECUTIVE SESSION

MOTION – Moved by Mr. Kearns to recess to Executive Session at 7:42 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter

Absent: Mr. Berding

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 11:44 pm.

16-38 ADJOURNMENT

MOTION – Moved by Mr. Kearns to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mr. Kearns & Mrs. Shorter

Absent: Mr. Berding

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 11:45 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer

Fairfield Bid Alternates

	CENTRAL	Cost	COMPASS	Cost	FRESHMAN	Cost	Timing	Priority
Student Tech Drops		\$24,000		\$24,000		\$14,630	Early	6
Lightning Protection		\$35,800		\$35,800		\$110,100	Early	10
Gym Divider Curtains		\$8,119		\$8,119			Early	8
Plastic Laminate Cabinets-Cubbies		\$15,000		\$15,000			Early	1
Ceiling Mount Cord Reel @ Art/Science						\$41,800	Early	5
Courtyard Sidewalk		\$32,997		\$32,997		\$34,000	Middle	2
Campus Landscaping		\$98,076		\$129,836		\$151,147	Middle	9
Monument Sign		\$17,901		\$17,901		\$31,760	Middle	3
Acoustical Wall Panels in Cafeteria						\$13,500	Late	4
Acoustical Wall Panels in Gym						\$38,900	Late	7